

WFSJ

Corporate Social Responsibility (CSR) & Sustainability Policy

Aim

This sustainability policy statement provides a framework for sustainable and responsible operations, activities, and practices across the **World Federation of Science Journalists (WFSJ)**.

It was written to provide all WFSJ employees with a set of guidelines for our Corporate Social Responsibility and Sustainability initiatives. This ensures that WFSJ will not only provide tangible benefits to the community but will also enhance its corporate profile and public image.

Policy statement

The WFSJ is committed working towards sustainable development and establishing, promoting and maintaining a culture in sustainability and environmental and social responsibility within its staff and members.

The WFSJ fosters governance and leadership in sustainability and work collaboratively to avoid and minimize adverse impacts of our activities on the environment and society, reduce its footprint and work towards having a more sustainable organization.

Policy

- Integrate community investment considerations into decision-making and business practices.
- Learn from, respect and enhance the communities in which we operate by acting sustainably.
- Integrate waste avoidance and reduction initiatives that focus on optimizing the efficiencies of space, time and materials.

- Conduct business in a safe, socially responsible and ethical manner.
- Engage with our suppliers and stakeholders to improve the sustainability performance of our supply chain.
- Seek to endorse and deliver cleaner and more efficient energy solutions.
- Recognize the 'triple bottom line' (environmental, social and economic) benefits of CSR & Sustainability initiatives.
- Achieve objectives and implement actions identified across the following sustainability priority areas: energy, waste, water, social and economic, office and venue buildings, procurement, HR and administration.
- Aims to lead by example in the area of CSR and Sustainability.
- Recognize the need for vigilance and continuous improvement in the implementation development of CSR and Sustainability practices.

Responsibility

Corporate Management

- Ensure the full dissemination of the Corporate Social Responsibility & Sustainability Policy.
- Ensure the day-to-day practice and enforcement of the processes outlined in this Policy, ensuring good corporate citizenship in a manner consistent with applicable laws and regulations and requiring honesty and integrity from all employees.

All Employees

- Be familiar with this Policy and appreciate the need for sensitivity to safety, environmental, social and ethical considerations.
- All WFSJ employees are expected to report any safety, environmental and/or social **concerns** to the Executive Director and/or the Executive Board Members'. Any issues raised may be included in annual or other reports.
- Where by contract WFSJ accepts risk for environmental liability or enhanced environmental and/or social obligations, appropriate provisions, including contingencies need to be provided for. All projects of significant value and/or that have an unusual risk profile are subject to review and approval by the WFSJ's Executive Director.

Guidelines

- Management and employees are encouraged to integrate CSR & Sustainability objectives into their project.
- WFSJ is committed to building relationships within communities by contributing to the areas served by our organization, either by our direct involvement or through the services we provide.
- Corporate Social Responsibility values and environmental sensitivity must be continuously conveyed and reinforced to all WFSJ employees to assist with meeting the above requirements.